



EMORY VALLEY CENTER

MAXIMIZING HUMAN ABILITIES



PLAYGROUND RENOVATION MADE POSSIBLE THROUGH COMMUNITY PARTNERSHIP

Emory Valley Center is incredibly grateful to Barry Stephenson and Materials & Chemistry Laboratory, Inc. for their generous support in funding the recent playground renovation at our Early Learning Center. Their contribution made it possible to create a refreshed outdoor space that is safe, engaging, and welcoming for the children we serve.

Partnerships like this play a vital role in our mission. Thanks to their continued commitment to our community, our children now have an improved environment where they can learn through play, build friendships, and grow with confidence each day. We are truly honored by their generosity and dedication to making a meaningful difference for the children and families of Emory Valley Center.



THANK YOU TO OUR COMMUNITY PARTNERS

Emory Valley Center is grateful for the incredible support of our community partners who help make a meaningful impact in the lives of those we serve. A special thank you to UCOR for sponsoring our Angel Tree and helping spread holiday joy, hope, and cheer.. Their generosity helped make the season brighter for many individuals and families.

We also extend our sincere appreciation to Barry Stephenson and Materials & Chemistry Laboratory, Inc. for their generous donation and continued commitment to our mission. Their support plays an important role in strengthening our programs and the community we serve. We are thankful for partners like these who make a lasting difference.

PRESIDENTS MESSAGE

Dear Families and Friends,

As we step into a new year, I find myself reflecting with deep gratitude on how 2025 came to a close. The final months of the year were filled with compassion, generosity, and moments of true joy—reminders of what is possible when a community comes together with a shared purpose. Throughout the end of 2025, we were uplifted by the incredible support of our community partners, donors, volunteers, and friends.

Your willingness to give your time, resources, and hearts made a meaningful difference in the lives of those we serve. Because of you, our mission was strengthened, our programs continued to grow, and countless individuals experienced encouragement, opportunity, and belonging. What stood out most was the spirit of compassion that carried us through the season. Whether it was a helping hand, a thoughtful donation, or a simple act of kindness, each contribution played a role in creating joy and hope. These moments remind us why our work matters and why Emory Valley Center continues to be a place where people are valued, supported, and celebrated. As we look forward to the new year, we do so with optimism and excitement. The foundation built through the dedication and partnership we experienced at the end of 2025 positions us well for the opportunities ahead. Together, we will continue to expand our impact, strengthen our community connections, and ensure that every individual we serve has the support they need to thrive.

Thank you for being part of our journey. Your compassion and commitment make all the difference, and we are truly grateful as we move forward into this new year—together.



With gratitude,
 Jennifer Enderson
 President, Emory Valley Center



HOLIDAY SOCIAL HIGHLIGHTS

Our Holiday Social was a wonderful celebration filled with laughter, music, and holiday cheer! The afternoon was packed with fun as everyone enjoyed dancing, sweet treats like festive cookies, and a very special visit from Santa and his cheerful elves. One of the crowd favorites was our Ugly Sweater Contest, which brought plenty of laughs and creativity! It was truly an afternoon filled with festive spirit, joyful moments, and warm connections. Thank you to everyone who joined us and helped make this holiday celebration so special!

EVC AND CAMP KOINONIA OFFERS NEW PROGRAM



**We are starting a pilot program
for We Adapt in Oak Ridge!**

We Adapt offers fun, inclusive, and community-based recreational opportunities for adults 18 and older with disabilities.

What is We Adapt?

We Adapt is a social enrichment program designed to foster:

- | | |
|------------------------------------|---------------------------------------|
| Friendship & Connection | Confidence & Independence |
| Lifelong Learning & Fun | Health & Overall Wellbeing |

Participants enjoy a wide range of experiences including:

- Movie nights
- Arts & crafts
- Dances & socials
- Sports events
- ...and so much more



If you or someone you know might want to participate, volunteer, or collaborate with us in Oak Ridge, reach out today!



✉ **Email:** msmith@kftn.org
 ☎ **Phone:** 931-993-1633
 🌐 **Website:** www.kftn.org



ADVOCACY

The Power of Advocacy: Every Employee's Role at Emory Valley Center

At Emory Valley Center, advocacy for individuals with intellectual and developmental disabilities (IDD) is at the heart of everything we do. This commitment isn't reserved for a select few—it belongs to all of us, from the President to each Direct Support Professional, administrative assistant, and team member throughout our organization. Every employee's actions, both big and small, contribute to a culture of inclusion and empowerment. Whether you're shaping policies, providing direct care, coordinating programs, or supporting daily operations, your voice and actions matter. Advocacy can be as simple as listening to the people we support, using inclusive language, or encouraging individuals to express their choices and preferences by exercising self-advocacy. By working together, we break down barriers and ensure that everyone at Emory Valley Center is treated with respect and dignity. Your daily efforts help create an environment where people with IDD can thrive, have their voices heard, and feel truly valued. Thank you for making advocacy a part of your daily work. Together, we are building a stronger, more inclusive community—one where everyone belongs.

Sincerely,
 Mel Stanley
 Advocacy Specialist

FAMILY RESOURCES

- **Updated policies:**
 - GPS Policy: Updated to say we follow DDA guidance
 - REM Policy: Updated to add speeding as a Tier 2
 - Evacuation Policy: Added that batteries would be changed if required by the specific detector. Added specific locations for CTB if there is a need to seek shelter.
- **Useful Links:**
 - <https://www.tndecisionmaking.org/> (Supported Decision Making)
 - <https://www.usa.gov/disability-services> (Information about Rights)

CASE MANAGERS (CM)

Jamie Smith
jamie.smith@evcmail.org

Brittney Boone
brittney.boone@evcmail.org

Addie Foster
addie.foster@evcmail.org

Judy Johnson
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Lacey Ashburn
lacey.ashburn@evcmail.org

Professional Services Director:
Amanda Tackett
amanda.tackett@evcmail.org



STAFFING UPDATES

New Hires

DSP-5

RM-1

Maintenance Tech -1

RESIDENTIAL MANAGERS (RM)

Catie Robinson
Catie.robinson@evcmail.org

Dustan Kelley
Dustan.kelley@evcmail.org

Andria Cassell
Andria.Cassell@evcmail.org

Kasey Foster
Kasey.foster@evcmail.org

Katie Jeffers
Katie.jeffers@evcmail.org

Katlynn Frerichs
Katlynn.Frerichs@evcmail.org

Residential Director:
Layla Fisher
Layla.Fisher@evcmail.org



Promotions – Transfers

Carly Manual Teacher ELC to Assistant Director ELC



OPEN JOB POSITIONS

Operations

DSP

Home Manager

Innovation Specialist

Professional Services

Care Manager Assistant

Accreditation Specialist

Facilities

Facilities Property Clerk/ Manager

Finance

Accounts Payable Clerk

For more info about positions,
contact
connor.mitchell@evcmail.org
or call 865-813-0563



Executive Team *Office Hours*

<p>Jennifer Anderson, President January 7th 12-1 PM February 4th 9-10 AM March 6th 11-12 PM April 9th 5-6 PM May 12th 4-5PM June 1st 12-1 PM</p> <p>Crystal Hicks, Sr. VP of Operations January 6th 10:30-11:30 AM February 2nd 7-8 PM March 3rd 10:30-11:30 AM April 6th 7-8 PM May 5th 1-2 PM June 8th 7-8 PM</p> <p>Bryan Taylor, VP of Finance January 12th 4-5 PM February 9th 4-5 PM March 9th 4-5 PM April 13th 4-5 PM May 11th 4-5 PM June 8th 4-5 PM</p> <p>Kim Jeffers-Whitaker, VP of Human Resources January 28th 9-10 AM February 18th 3-4 PM March 17th 7-8 AM April 21st 21-1 PM May 19th 8-9 AM June 23rd 2-3 PM</p>	<p>Aaron Price, VP of Community Engagement January 12th 12-1 PM February 23rd 1-2 PM March 16th 12-1 PM April 6th 1-2 PM June 8th 1-2 PM</p> <p>Kristin Otto, VP of Professional Services January 23rd 1-2 PM February 13th 9:30-10:30 AM March 5th 12-1 PM April 15th 4-5 PM May 27th 8-9 AM June 15th 2-3 PM</p> <p>Anna Moore, VP of Children Services January 7th 10-11 AM February 18th 10-11 AM (Virtual or call only) March 9th 2-3 PM April 8th 1:30-2:30 PM (Virtual or call only) May 6th 4:30-5:30 PM (Virtual or call only) June 29th 12-1 PM</p> <p>Kevin Hicks, Facilities Director January 16th 9:30-10:30 AM February 20th 3-4 PM March 17th 4:15-5:15 PM April 17th 1:30-2:30 PM May 26th 4:15-5:15 PM June 22nd 1-2 PM</p> <p>Joe Reed, IT Specialist January 5th 2-3 PM February 5th 2-3 PM March 5th 2-3 PM April 2nd 2-3 PM May 7th 2-3 PM June 4th 2-3 PM</p>
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723 Emory Valley Rd,
Oak Ridge, TN 37830

EXECUTIVE TEAM OFFICE HOURS

We're excited to announce new office hours for our Executive Team! These dedicated times are designed to encourage open communication, collaboration, and connection across Emory Valley Center.

During Executive Team Office Hours, employees and individuals served are welcome to stop by, ask questions, share ideas, or discuss concerns in a supportive and welcoming environment. This initiative reflects our commitment to transparency, accessibility, and continuous improvement.

We encourage everyone to take advantage of this opportunity to connect directly with our leadership team and help shape the future of Emory Valley Center.

DEPARTMENT FEATURE: CASE MANAGEMENT

As a case manager, we coordinate doctors appointments, make sure that individuals receive medications and other recommendations that the doctor orders. We make sure every month individuals receive all of their routine As Case Managers, we coordinate medical appointments and ensure that individuals receive prescribed medications and follow all physician-ordered treatments and recommendations. We oversee monthly medication management to confirm that all routine medications are administered as required. Case Managers complete required assessments and monthly reviews, coordinate Circle of Support (COS) meetings, and assist with Person-Centered Support Plan (PCSP) meetings at the request of the ISC. Additionally, we conduct monthly site visits at each residential setting, complete mealtime instruction observations, and facilitate referrals for necessary therapeutic services, including occupational therapy, physical therapy, speech therapy, and nutritional services while also making sure that the person has all medical supplies they need and that they are in good working order.

